



# LILLOOET TRIBAL COUNCIL

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<b>Job Title:</b>	Primary Care Outreach Nurse
<b>Organization:</b>	St'át'imc Outreach Health Services, Lillooet Tribal Council
<b>Reports to:</b>	LTC Health Manager
<b>Classification:</b>	Nursing Degree and Registered with College of Registered Nurses of BC
<b>Term:</b>	FTE permanent, some flexible hours
<b>Posted:</b>	March 31, 2017
<b>Closes:</b>	April 14, 2017 at noon

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## ORGANIZATION SUMMARY

St'át'imc Outreach Health Services (SOHS) is an evolving primary health care organization owned and accountable to the St'át'imc People. The SOHS is founded upon St'át'imc Health Services Wellness Principles of traditional health and healing, holistic health, integrative services, health promotion disease prevention, trusting relationships, and client as health consumer. Our long-term goal is to work towards improving the health of all St'át'imc over the next several generations. We work towards achieving our health goals by collaborating with our partners in health and working with our clients through trusting and professional relationships. The Primary Care Outreach Nurse (PCON) will work in accordance with the values and principles of the SOHS and will practice in accordance with the standards of professional practice and code of ethics as outlined by the College of Registered Nurses of British Columbia (CRNBC).

## POSITION SUMMARY

The Primary Care Outreach Nurse develops trusting relationships with Aboriginal clients and families and follows the client through the care continuum and works with the client and family to achieve their personal wellness goals. The PCON works with the SOHS team and integrates/enhances working relationships with the network of health and social service providers to promote collaborative quality care services for Aboriginal clients, especially those at risk and/or whose health presents as complex and challenging. The PCON position will be a flexible service that extends beyond regular working hours that will help to fill in some of the gaps such as discharge planning. He/she will have the ability to prioritize client needs, case manage and be creative in finding solutions with his/her partners to address the barriers that affect continuous and culturally safe care.

## COMMON DUTIES

- The PCON will maintain an active caseload of 20-25 Aboriginal complex or chronic care clients,
- The PCON will work collaboratively as part of a multidisciplinary primary health care team following the St'át'imc Wellness Principles of the SOHS,
- Prioritizes client care needs for new and ongoing SOHS Aboriginal complex or chronic care clients,
- Provides outreach clinical nursing services [clinical navigation, liaison, advocacy and supportive services that enhance not duplicate current nursing services] to complex/ chronic care Aboriginal clients as requested,
- Develops trust and culturally safe communications with the patient and family who is at the center of care and supports clients in their wellness journeys,
- Completes an initial assessment of the client, including medical history, medications, symptoms, degree of support from family & friends, and current treatment and plan prescribed by the patient's physician and/or other health professionals,
- Helps clients to understand their wellness plan, including diagnostic tests, medications, procedures, and their illness, and helps to support and monitor client *informed decision-making* and success,
- Supports discharge planning with appropriate service providers in consultation with the client,

- Develops collaborative working relationships with local nurses, doctors and network of health and social service providers,
- Collaborates with patients and families to ensure a quality supportable plan for their case management needs and documents these plans appropriately,
- Has a working knowledge of Federal/Provincial health plan benefits,
- Occasionally may provide direct patient nursing care as qualified, for complex/ chronic care clients to support community-based nursing home health services as needed,
- Provides education to patients, families, and significant others; acts as an information resource to students, health care professionals, patients, and the public.
- Collects and reports data on client barriers to quality health care,
- Assist clients with referrals to outside resources and care coordination as needed,
- Follows established departmental policies, procedures, and objectives, continuous quality improvement objectives and safety, environmental, and/or infection control standards,
- Collaborates in the planning and implementation of client and staff education.

### **QUALIFICATIONS**

#### **Education and Experience:**

- Bachelor's Degree in Nursing from a recognized university.
- Minimum two (2) recent years of nursing experience with Aboriginal Peoples.
- Current practicing registration and in good standing with the College of Registered Nurses of BC.
- Current CPR C Certificate and Criminal Records Check.
- Current valid BC driver's license, has a vehicle and is comfortable driving in St'át'imc Territory.

### **QUALITIES**

- Is compassionate, accepting and enjoys working with all ages groups (especially elders) and families,
- Demonstrates cultural competency and safety when working with the St'át'imc,
- Enjoys working as part of a team,
- Can work independently with strong accountability to his/her employer and the St'át'imc People,
- Organized, creative and proactive.

**SALARY:** \$35/hour to \$42/hour plus benefits, depending on education and experience.

*Pursuant to section 41 of the British Columbia Human Rights Code, preference will be given to applicants of St'át'imc or Aboriginal Ancestry.*

### **HOW TO APPLY**

Please submit cover letter, resume and three references to: Susan James, Director of Operations, Lillooet Tribal Council, 814 Highway 99 Lillooet BC or email to: [Lillooet\\_tribal\\_council@statimc.net](mailto:Lillooet_tribal_council@statimc.net)

### **ANY QUESTIONS PLEASE CONTACT:**

Susan James at 250-256-7523 or [sjames@statimc.net](mailto:sjames@statimc.net)  
Sue Wilson Cheechoo at 250-256-7530 or [scheechoo@statimchealth.net](mailto:scheechoo@statimchealth.net)

*Only applicants shortlisted will be contacted and all applicants must be eligible to work in Canada.*